



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# Member Pledge

The Y is a cause for strengthening community. That's why we're here working with you every day, making sure that you, your family, and community have the resources and support you need to learn, grow, and thrive. With a focus on developing the potential of kids, improving individual health and well-being, your membership will help bring about meaningful change within you, and your community.



To achieve this we need a commitment to help us promote successful opportunities for our members, staff, and families.

**Pledge:** I will strive to exemplify the YMCA mission by acting on the values of caring, honesty, respect, and responsibility.

**Caring** – To be sensitive to the needs of others and go the extra mile.

- ❖ **Understand** that members, staff, and volunteers are called upon to improve the human condition through a commitment of service to others.
- ❖ **Care** for the YMCA by not damaging, defacing, or stealing property.
- ❖ **Support** on-going facility updates and mission-driven programs.
- ❖ **Understand** the YMCA is a charity with a mission of inclusiveness and equal access to all community members.

**Honesty** – To tell the truth, have integrity and build trust.

- ❖ **Give** staff honest and timely feedback so the YMCA can continue to grow and improve.
- ❖ **Maintain** appropriate physical boundaries at all times.
- ❖ **Keep** the YMCA a safe location by ensuring no weapons, alcohol, drugs, or tobacco is on the premises. Smoking is not allowed anywhere on the property.

**Respect** – To value the worth of every person and treat others as you would like to be treated.

- ❖ **Wear** appropriate attire- i.e. no clothing with inappropriate/vulgar/profane images or writing, swimsuits only in pool area.
- ❖ **Communicate** in a respectful and courteous manner, taking our family environment into special consideration.
- ❖ **Be cooperative** and responsive to YMCA staff.
- ❖ **Respect** other member's privacy especially in the locker rooms. Concealed photography is prohibited within the YMCA, including the use of camera phones.

**Responsibility** – To do what is right and be accountable for my behavior and my obligations.

- ❖ **Ensure children** under age 10 are actively supervised by parent/guardian (15 years of age or older) at all times or are enrolled in a supervised/structured YMCA program.
- ❖ **Consider** an annual gift of time, talent or treasure to ensure the Y has the resources needed to provide financial assistance, program scholarships, and outreach that will promote positive youth development and effective community health initiatives.